

SREE SARASWATHI THYAGARAJA COLLEGE
POLLACHI - 642107

API SCORE CARD FOR TEACHING POSITIONS / PERFORMANCE BASED
SELF APPRAISAL SYSTEM

Academic year:

Assessment year:

I.GENERAL INFORMATION

1. Name of the Faculty / Applicant :
2. Name of the Department :
3. Qualification :
4. Present pay :

II.QUALIFICATION SCORE

MAX 50

- | | |
|-------------------------------------|----|
| a) Faculty with Ph.D and SLET/NET | 50 |
| b) Faculty with Ph.D | 45 |
| c) Faculty with M.Phil and SLET/NET | 40 |
| d) Faculty with PG and SLET/NET | 35 |
| e) Faculty with M.Phil | 30 |
| f) Faculty with PG | 10 |

III. TEACHING EXPERIENCE :

MAX 100

1. Total teaching Experience ✓

Max 50

- | | |
|-------------------------------|----|
| a) 10 years and above | 50 |
| b) 9 yrs but less than 10 yrs | 45 |
| c) 8yrs but less than 9 yrs | 40 |
| d) 7 yrs but less than 8 yrs | 35 |
| e) 6 yrs but less than 7 yrs | 30 |
| f) 5 yrs but less than 6 yrs | 25 |
| g) 4 yrs but less than 5 yrs | 20 |
| h) 3 yrs but less than 4 yrs | 15 |
| i) 2 yrs but less than 3 yrs | 10 |

2. Teaching Experience in STC		Max 50
a) 10 years and above	50	
b) 9 yrs but less than 10 yrs	45	
c) 8 yrs but less than 9 yrs	40	
d) 7 yrs but less than 8 yrs	35	
e) 6 yrs but less than 7 yrs	30	
f) 5 yrs but less than 6 yrs	25	

IV. TEACHING EFFICIENCY **MAX 100**

1. Results produced Max 30

- a) For each 100% pass @ 10
 - b) 80% and above @ 5
- (If a subject is shared by two faculties same mark can be awarded)

2. Students Feedback score Max 20

- a) Average score 10 20
- b) Average score 9 but less than 10 15
- c) Average score 8 but less than 9 10
- d) Average score 7 but less than 8 05

3. Academic audit External once/year Max 35

- a) Score 10 35
- b) Score 9 but less than 10 30
- c) Score 8 but less than 9 25
- d) Score 7 but less than 8 20
- e) Score 6 but less than 7 15

4. Academic audit Internal twice/year Max 15

- a) Score 10 15
- b) Score 9 but less than 10 12
- c) Score 8 but less than 8 09
- d) Score 7 but less than 8 06
- e) Score 6 but less than 7 03

V. RESEARCH ACTIVITY **MAX 150**

1. Research guidance during an academic year **Max 50**

- a) No. of Ph.D produced @ 15 } Max 30
- b) No. of Ph.D Registered @ 10 }
- c) No. of M.Phil Produced @ 5 } Max 20
- d) No. of M.Phil Registered @ 3 }

2. Publications	Max 50
a) In Journals with impact factor more than 2 @ 20	} Max 50
b) In Journals with impact factor less than 2 @10	
c) In Journals without impact factor which exist for more than 5 yrs @5	Max 10
d) In Conference proceedings as full papers @ 5	Max 10
e) Present in seminars/workshops/ but not published	Max 5

3. Research Projects	Max 50
a) Projects with funding \geq 5 lakhs & completed in time@ 25	Max 50
b) Projects with funding \geq 5 lakhs & completed after min. period @15	Max 30
c) Projects with funding \leq 5 lakhs completed in time @ 10	Max 30
d) Projects with funding \leq 5 lakhs completed after min. period @ 5	Max 25
e) Projects sanctioned during the academic year @5	Max 20
f) Books published with ISBN @10	Max 10

VI. OTHER ACADEMIC ACTIVITIES:

Invited Lecture, Resource person for seminars, Member of Board of studies/Academic Council in other autonomous colleges @ each 5 **MAX 20**

VII. ACADEMIC SKILL ENHANCEMENT

- | | |
|--|----------|
| (i) Refresher courses, FDPs, Orientation programmes, Workshops, attended outside STC @ 2 per day | } Max 20 |
| (ii) FDPs attended at STC with 100% attendance | Max 10 |

VIII. EXTRA CURRICULAR and CO-CURRICULAR ACTIVITIES MAX 100

i. Each 10 marks

- a) NSS
- b) Club activities
- c) Talent Sprint coordinator
- d) Wordsworth coordinator
- e) 3c model coordinator
- f) Placement coordinator
- g) ISO coordinator
- h) IQAC coordinator
- i) Utilisation of Library
- j) NPTEL courses- Registration

ii. Each 5 marks

- a) Outreach programme
- b) Career guidance
- c) Community oriented programmes,
- d) Admission promotion (outstation)
- e) Economic backward survey
- f) VIP visit
- g) Discipline committee
- h) Anti ragging squad
- i) Anti ragging committee
- j) Kalaicharal
- k) YATRA/Insight
- l) Magazine committee
- m) EAC Camps
- n) Industrial Training in TCS/Infosys etc.,

TOTAL API SCORE

550

The score converted to 10 point scale:

9 – 10 = Excellent

8 – 9 = Very Good

7 – 8 = Good

6 – 7 = Average

5 – 6 = Poor

Below 5 needs improvement

Note:

Necessary evidences should be submitted wherever necessary along with staff appraisal form. The Head of the Department should verify each data provided by the faculty and give their Signature. The concerned Deans


PRINCIPAL