

**Program Educational Objectives (PEOs),
Program Outcomes (POs) & Program Specific Outcomes (PSOs)**

(2017 – 2018 Batch)



Knowledge Wisdom Compassion

SREE SARASWATHI THYAGARAJA COLLEGE

An Autonomous, ISO 9001 Certified and NAAC Accredited Institution & Affiliated to
Bharathiar University, Coimbatore

Approved by AICTE for MBA/MCA and by UGC for 2(f) & 12(B) status
Palani Road, Thippampatti, Pollachi - 642 107

BA English Literature

Vision

To enrich the *young* minds with great literary works and enhance the moral values of the students.

Mission

To impart education with the virtues of ethical values, sense of equality and peace in young minds and enable them to reach intellectual maturity to become inspired leaders nationally and globally.

Program Educational Objectives (PEOs)

The graduate will

- PEO1 Comprehend the world of English Literature and diverse literary works.
- PEO2 Acquire a thorough knowledge on the historical, literary and theoretical aspects of English Literature
- PEO3 Develop a flair for the English Language and understand the various techniques and patterns employed in various literatures

Program Outcomes (POs)

At the end of the B.Com Programme, graduates will be able to

- PO1 Gain a complete exposure to British Literature.
- PO2 Get transformed into accomplished and active readers, enabling the students to focus on their higher studies.
- PO3 Value literature and humanity.
- PO4 Explore how literary works were written leading to research thinking and exploration.

Program Specific Outcomes (PSOs)

- PSO1 Knowledge of foundational texts of British and American literature would have enhanced
- PSO2 Understanding of the historical and cultural range of literature written in English.
- PSO3 Understanding of the development of the English language as used in works of literature.
- PSO4 Knowledge of foundational texts of British and American literature would have enhanced

MA English Literature

Vision

To enrich the *young* minds with great literary works and enhance the moral values of the students.

Mission

To impart education with the virtues of ethical values, sense of equality and peace in young minds and enable them to reach intellectual maturity to become inspired leaders nationally and globally.

Program Educational Objectives (PEOs)

The graduate will

- PEO1** Make an in depth study and analysis on the literary works through which a complete exposure to the nuances of literature will be acquired.
- PEO2** Acquire a thorough knowledge on the historical, literary and theoretical aspects of English Literature and the different genres of literature leading to the comprehension of literary movements with the current trend
- PEO3** Gain awareness on the role of literature in addressing contemporary issues such as environmental concern, and Gender issue.

Program Outcomes (POs)

At the end of the B.Com Programme, graduates will be able to

- PO1** Possess complete exposure to British Literature, World Literature
- PO2** Prepare for NET/SET examinations.
- PO3** Gain an insight into research and research methodology.
- PO4** A acquire a thorough knowledge on the emerging trends of literary criticism and theories. The vast canvas of literature is well comprehended in the right perspective.

Program Specific Outcomes (PSOs)

- PSO1** Students will demonstrate an appropriate level of expertise in literary history, literary theory, and rhetoric.
- PSO2** Students will demonstrate high-level proficiency in literary research and in the synthesis of research.
- PSO3** Understanding of the development of the English language as used in works of literature. Students will demonstrate a command of written academic English, including the abilities to organize and present material in a cogent fashion, formulate and defend original arguments, employ effectively the language of their discipline and write under time constraints.

B.Sc. (Computer Science)

Vision:

To edify our students on multiple programming paradigms and to disseminate knowledge in computing with societal concern.

Mission

- Provide excellent undergraduate education in a state-of-the-art environment, preparing students for careers as computer professionals in industry, government and academia
- Advance the quality and impact of research with educational experience nationally and internationally
- Support students for their career development, professional growth and to sustain in lifelong learning

Program Educational Objectives (PEOs)

The graduate will

- PEO1** Graduates are prepared to be employed in IT industries by providing expected domain knowledge.
- PEO2** Graduates are provided with practical training, hands-on and project experience to meet the industrial needs.
- PEO3** Graduates are motivated in career and entrepreneurial skill development to become global leaders.
- PEO4** Graduates are trained to demonstrate creativity, develop innovative ideas and. to work in teams to accomplish a common goal.
- PEO5** Graduates are addressed with social issues and guided to operate problems with solutions.

Program Outcomes (POs)

At the end of the B.Sc CS Programme, graduates will be able to

- PO1** **Critical Thinking:** Apply knowledge of Computer Science to identify, analyze problems and to provide effective solution in the area of Computing.
- PO2** **Analytical skill:** Ability to design, develop algorithms and provide software solutions to cater the industrial needs.
- PO3** **Employability Skills:** Inculcate skills to excel in the fields of Information Technology and its Enabled services, Government and Private sectors, Teaching and Research.
- PO4** **Ethics:** Instill ethical responsibilities, human and professional values and make their contribution to the society.
- PO5** **Self Directed and Life-long Learning:** Engaged in lifelong learning to equip them to the changing environment and be prepared to take-up mastering programmes.

Program Specific Outcomes (PSOs)

- PSO1** Professionally trained in the areas of programming, multimedia, animation, web designing, networking and to acquire knowledge in various domain based electives.
- PSO2** Abet students to communicate effectively and to improve their competency skills to solve real time problems.
- PSO3** The ability to employ modern computer languages and applications for their successful career, to create platforms to become an entrepreneur and a relish for higher studies.

BCA

Vision

The Department of Computer Applications strives to provide a intellectual environment that fosters the search for new knowledge in a highly dynamic computing world through its quality education

Mission

The Department focus is on comprehensive, interdisciplinary teaching in computer applications, so as to enable learning and applying new innovations as the field evolves.

Program Educational Objectives (PEOs)

The graduate will

- PEO1** Evolve as globally competent computer professionals possessing leadership skills for developing innovative solutions in multidisciplinary domains.
- PEO2** Excel as socially committed individual having high ethical values and empathy for the needs of society.
- PEO3** Become an entrepreneur who can provide solutions and develop software products for Enterprise needs.
- PEO4** Involve in lifelong learning to adapt the technological advancements in the emerging areas of computer applications.

Program Outcomes (POs)

- PO1** Able to design and develop reliable software applications for social needs and excel in IT enabled services.
- PO2** Able to analyze and identify the customer requirements in multidisciplinary domains, create high level design and implement robust software applications using latest technological skills .
- PO3** Proficient in successfully designing innovative solutions for solving real life business problems and addressing business development issues with a passion for quality, competency and holistic approach
- PO4** Perform professionally with social, cultural and ethical responsibility as an individual as well as in multifaceted teams with positive attitude
- PO5** Capable of adapting to new technologies and constantly upgrade their skills with an attitude towards independent and lifelong learning.

Program Specific Outcomes (PSOs)

- PSO1** Professional Skills: Attain the ability to design and develop computer applications, evaluate and recognize potential risks and provide innovative solutions.
- PSO2** Successful Career and Entrepreneurship: Explore technical knowledge in diverse areas of Computer Applications and experience an environment conducive in cultivating skills for successful career, entrepreneurship and higher studies.

B.Sc. (Computer Technology)

Vision

To produce eminence graduates trained in the latest tools and technologies and to create the excellent professionals in the field of computer to serve industry and society.

Mission

- Providing quality of education in correlation with industrial needs.
- Ensuring technical proficiency by adopting efficient teaching learning process.
- To provide exposure to students in the area of computer hardware and software.

Program Educational Outcome (PEO)

The graduate will

- PEO1 Domain Expertise:** Employed in computer-technology related positions or technically competent to pursue higher studies.
- PEO2 Computing Skills and Ethics:** Utilize modern and advanced technological tools for performing problem solving, analysis and synthesis by identifying various computer technical solutions.
- PEO3 Lifelong Learning:** Actively involved in social and professional service at local, national, and global levels.

Programme Outcome (PO)

At the end of the Programme, graduating students/graduates will be able to

- PO1 Domain Expertise:** Apply knowledge of computing and mathematics appropriate to the discipline.
- PO2 Computing Skills and Ethics:** Analyse a problem, and identify and define the computing requirements appropriate to its solution.
- PO3 Lifelong Learning:** Work as teams to build software systems and apply the technologies in various fields of Computer Technology, including hardware problems, Web site development and management, databases, and software engineering techniques.
- PO4 Modern Tool Usage:** Use current techniques, skills, and tools necessary for computing practices.
- PO5 Social Contribution:** Follow professional software engineering practice by applying contextual knowledge to assess societal and legal issues.
- PO6 Ethics:** Recognize the social and ethical responsibilities of a professional working in the discipline.

Program Specific Outcome (PSO)

- PSO1** Understand the basic concepts of digital fundamentals, OOP concepts, Databases, Microprocessor and assembly languages, web applications and, hardware related applications.
- PSO2** Understand standard software engineering and project management concepts in software project development using visual programming environment for computer technology oriented business applications.
- PSO3** Demonstrate understanding of the principles and working of the hardware and software aspects of computer systems.

B.Sc. (Information Technology)

Vision

To transform the students into good citizens and develop them to lead the country as IT professionals

Mission

- To provide the practical skill in developing the simple applications.
- To enrich the students knowledge in the recent trends that the industry is seeking for.
- To impart comprehensive knowledge with equal emphasis on theory and practices.
- To enhance the employability, the students are to be stimulated to work in a team

Program Educational Objectives (PEOs)

The graduate will

- PEO1 Excel themselves as Software Engineers, System Analyst, Tester, Developer etc and acquire the leadership qualities
- PEO2 Get specialization in the course through their Masters Degree
- PEO3 Acquire the Knowledge in Marketing and apply the marketing skill after building the products

Program Outcomes (POs)

At the end of the Programme, graduating students/graduates will be able to

- PO1 **Critical Thinking:** Generate the creativity and apply the programming knowledge to solve the complex problems.
- PO2 **Analytical Skills:** Recognize, analyze and execute the problem with the software knowledge
- PO3 **Employability Skills:** The Programming skill and technical skill meets the requirements of the IT based industries
- PO4 **Ethics:** Provide framework for Information Technology users with tools that will assist them in their decision-making when faced with Information Technology ethical dilemmas.
- PO5 **Self Directed and Life Long Learning:** Acquire the learning skills in collecting, analyzing, evaluating the problems and applying it in the real time applications.

Program Specific Outcomes (PSOs)

- PSO1 Identify the fundamental concepts in mobile application development
- PSO2 Apply general programming knowledge in the field of developing mobile applications
- PSO3 Able to Design and Implement Networked App in mobile application

B.Sc. (Mathematics)

Vision:

To become a premier center, promoting Mathematics locally and globally

Mission

To materialize the vision, the Department of Mathematics focuses on the following:

- To provide necessary background
- For producing a meaningful career in Mathematics and related fields
- For acquiring, Mathematical skills and employability skills

Program Educational Objectives (PEOs)

- PEO1** Graduates will develop the skill to write entrance exam conducted by IIT's/Universities to pursue PG and Integrated Ph.D and will shine as great Mathematicians
- PEO2** Graduates to develop confidence to appear for SSC (CGL), IBPS, RRB and Civil services exam and will occupy higher posts in administrative level.
- PEO3** Graduates will prepare in advance to appear for TRB after completing B.Ed and become a dedicated faculty.
- PEO4** Graduates develop teaching skills, Subject knowledge in the course of their study which will help them to shine in various fields including Education, IT, etc.
- PEO5** Graduates will use their course as a training ground to develop their positive attitude, skills which will enable them to become a multi facet personality shining in any chosen field.

Program Outcomes (POs)

At the end of the B.Sc mathematics Programme, graduate

- PO1** Acquires the ability to understand and analyze the problems.
- PO2** Develops the skill to think critically on abstract concepts of Mathematics.
- PO3** Acquires the ability to think independently paving way for life long learning
- PO4** Analyses the situation, make a mathematical problem and find its solution.
- PO5** Enhances Logical reasoning skills, arithmetic skills, aptitude skills communication skills, self confidence for better employability.
- PO6** Formulates and develops mathematical arguments in logical manner.
- PO7** Provides a systematic understanding of the concepts and theories of mathematical and computing their application in the real world.

Program Specific Outcomes (PSOs)

- PSO1** Understands the basic concepts of advanced Mathematics.
- PSO2** Develops the problem solving skill.
- PSO3** Creates Mathematical Models.

B.Com

Vision:

To develop a centre of excellence for commerce education, training and research

Mission

To materialize the vision, the Department of B.Com focuses on the following:

- To provide the best knowledge and offer practical training to students in the field of commerce.
- To continuously evaluate the performance against benchmarking institution.
- To groom students with IT skills and values for global competency and transform them into ideal citizens of our country.

Program Educational Objectives (PEOs)

The graduate will

- PEO1** Possess wide spectrum of managerial skills along with competency building qualities in specific areas of business studies.
- PEO2** Exercising Professional skills, values, team spirit, and high leadership and to accept the challenges in the Industry and Academics.
- PEO3** Excel in contemporary knowledge of business and developing inclination towards lifelong learning

Program Outcomes (POs)

At the end of the B.Com Programme, graduates will be able to

- PO1** Have comprehensive knowledge of Finance, Accounting, Taxation and Business laws.
- PO2** Equip with professional, inter personal and entrepreneurial skills.
- PO3** Gear up with updated knowledge in implementing business practices
- PO4** Prepare for post graduate studies and to achieve success in their professional careers.

Program Specific Outcomes (PSOs)

- PSO1** To cater to the manpower needs of companies in Accounting, Taxation, Business Laws, Auditing, Financial analysis and Management.
- PSO2** To enrich communication, ethical values, team work, professional and leadership skill sets of students.
- PSO3** To inculcate entrepreneurship and managerial skills in students so as to enable them to establish and manage their business effectively
- PSO4** To integrate knowledge, skill and attitude that will sustain an environment of learning and creativity among the students with an assurance for good careers.

B.Com. (Computer Applications)

Vision

To synthesize the stakeholders energy for an international recognition in the field of commerce with computer applications.

Mission

- To enable the students to play vital role in the field of commerce with digitalization.
- To provide a platform to enhance technical, accounting and business skills for developing
- Computer based solutions for business problems.
- To impact and train the students both theoretically and practically to get acquainted business organisations
- To create excellent citizens through holistic and value based education.

Programme Educational Objective (PEO)

The graduate will

- PEO1** possess competent skills in micro areas like Accounting, Taxation, Banking, Insurance and E-Commerce.
- PEO2** be able to find solutions to the real time problems in the business with the specialized knowledge developed through practical training.
- PEO3** develop a programme for system based applications and web page creation for business enterprises.
- PEO4** work in teams with enriched communication and intellectual skills.

Programme Outcome (PO)

At the end of the programme, graduating students/graduates will be able to

- PO1** Gain knowledge in commerce and accounting software for corporate requirements.
- PO2** Get employment in IT fields, Software, Banks, Companies, BPOs and KPOs.
- PO3** Demonstrate professional ethics in the social and legal aspects of commerce.
- PO4** Integrate the ethical behavior in self-learning, apply towards lifelong learning and acquiring knowledge in modern corporate and the IT sector.

Program Specific Outcome (PSO)

- PSO1** Understand the concepts of commerce and computer application operations.
- PSO2** Apply the current techniques, skills, and tools necessary for computing practices.
- PSO3** Ability to design, implement domain knowledge for computer programming.

B.Com. (Professional Accounting)

Vision

B.Com (Professional Accounting) is designed for students who wish to pursue a carrier in accounting and finance in industry or commerce.

Mission

- To prepare the students aspiring to become chartered accountants.
- To mould the students to become quality finance professionals with a strong accounting knowledge.
- To familiarise with current corporate practices in accounting and finance.

Program Educational Objectives (PEOs)

Graduates from B.Com (Professional Accounting) program will be

- PEO1** able to work in a company where the business is continuously expanding and growth prospects are good
- PEO2** able to appear for Integrated Professional Competence Course (IPCC) and subsequently complete articleship, so as to enable to go for final CA
- PEO3** to demonstrate professional expertise in financial planning, analysis, control, Decision support and professional ethics with the employees
- PEO4** successfully practice the accounting, taxation, reporting and compliance knowledge in accounting firms, KPOs and the hard core finance and account profile

Program Outcomes (POs)

- PO1** To remain and understand the knowledge related to core discipline of professional accounting.
- PO2** To analyze the routine accounting procedures
- PO3** To apply the knowledge of accounting and technical skills in the core courses
- PO4** To promote independent learning and reflecting practice through acquisition of skills
- PO5** To encourage team work, and skills for effective collaboration to ad hoc diverse purposes
- PO6** To evaluate everything from the perspective of making a career for getting Industry ready.

Program Specific Outcomes (PSOs)

- PSO1** Provide several opportunities to engage with the accounting professionals
- PSO2** Offer opportunities to develop the students in research, writing communication and publishing skills

B.Com. (Applied Business Accounting)

Vision

To create competent and competitive Professionals like Auditors, Cost and Management Accountants, Company Secretaries

Mission

- To provide conceptual knowledge and application skills in the domain of Accounting and Finance
- To sharpen the students' analytical and decision-making skills.
- To provide a good foundation to the students to pursue professional courses like ACA, ACMA and ACS.
- To prepare the students to become finance professionals with ethical behaviour for nation building.

Program Educational Objectives (PEOs)

The graduate will

- PEO1** Become the full-fledged accounting and finance professionals.
- PEO2** Apply the practical knowledge gained over the years in the field of auditing, tax filing, share market and other finance related services.
- PEO3** Excel as the Fellow and Associates of ICAI, ICMA and ICSI.

Program Outcomes (POs)

At the end of the B.Com (Applied Business Accounting), program, graduates will be able to

- PO1** Use knowledge and skills of accounting and finance in all areas of business operations
- PO2** Employ the knowledge of accounting fundamentals and accounting specialization to find solutions to complex problems in business enterprises.
- PO3** Identify, evaluate and resolve real-time business problems with the specialized knowledge developed through practical training.
- PO4** Use the comprehensive subject knowledge in solving issues related to business.
- PO5** Get prepared to become as Chartered Accountant/ Cost and Management Accountant/ Company Secretary.

Program Specific Outcomes (PSOs)

- PSO1** Understand the concepts of basic accounting and business operations.
- PSO2** Appraise the multi dimensional business situations and assess the financial health of companies.
- PSO3** Apply the knowledge of the business policies, auditing, finance etc., both at the macro and micro level
- PSO4** Analyze the economic, social and environmental issues related to business

B.Com. (Business Processing Services)

Vision

To provide an industry integrated education and become a centre of excellence for IT based commerce Education

Mission

- To impart academic excellence by teaching a creative, holistic and insightful curriculum
- To enhance the students knowledge and skills needed to face the global employability in IT Industry and grow into resourceful and responsible citizens of India
- To impart practical knowledge, shape the character and mould the personality of the students to suit the current industrial environment.

Program Educational Objectives (PEOs)

The graduate will

- PEO1** Work with the wide domain knowledge for a successful career with effective communication skills, teamwork, leadership qualities and work with value.
- PEO2** Enable to solve the issues of social relevance and to introduce them the professional ethics and practice.
- PEO3** Apply the multidisciplinary knowledge through projects and industrial training and providing a sustainable competitive edge in meeting the industry needs
- PEO4** Recognize the need for preparation and ability in the context of socio technological changes

Program Outcomes (POs)

At the end of the Bachelor of B.Com(BPS), graduating students/graduates will be able to

- PO1** Possess high level of knowledge and application skills in the domain of commerce and business process services.
- PO2** Identify the niches in multinational companies and formulate Secretarial Solutions.
- PO3** Job ready as per the requirements of different types of business organizations, in particular ITeS industry.
- PO4** Apply ethical principles and maintenance of high degree of secrecy

Program Specific Outcomes (PSOs)

- PSO1** Develop Communication Skills both oral and written Communication
- PSO2** Sharpen the students' abilities to go for situational decision making
- PSO3** Aid students to acquire skills of competence that would enable them to become top class and highly talented business executives.

BBA

Vision:

To create a successful and competent Business Professionals

Mission

To materialize the vision, the Department of BBA focuses on the following:

- We provide students with a comprehensive business education to make them to meet the competitive business world.
- To empower socially responsible citizen.
- To offer professional development training and career management opportunities for our students.

Program Educational Objectives (PEOs)

The graduate will

- PEO1** Graduates will be expertise in the area of leadership, interpersonal skills, entrepreneurship, and marketing.
- PEO2** Graduate will competent the global competitive world more professionally.
- PEO3** Graduate be a responsible citizen and lead the business with moral and ethical value.

Program Outcomes (POs)

At the end of the BBA Programme, graduates will be able to

- PO1** Acquire knowledge and skills in the field of management, accounting, marketing and human relations.
- PO2** Apply the entrepreneurial and managerial skills for effective and business management.
- PO3** Acquire employability skills through the practical awareness on the IT in management.
- PO4** To comprehend applicability of management principles to situation in global business world.
- PO5** Develop legal and ethical value for the continuous development of business venture.

Program Specific Outcomes (PSOs)

- PSO1** Remember the concept of management principles, accounting and marketing operations.
- PSO2** Understand the leadership skills through internship training.
- PSO3** Apply the managerial knowledge in the business for effective decision making.
- PSO4** Demonstrate critical thinking skills in understanding managerial issues and problems related to the global economy and international business.

B.Sc. (Psychology)

Vision:

To emerge as a discipline with the focus on expanding Global Mental Health

Mission

To inculcate the budding psychologists with in depth subject knowledge and effective psychological skills needed to be a successful professional in their fields.

Program Educational Objectives (PEOs)

The graduate will

- PEO1** Understand the reason behind the behaviour of an individual under various situations.
- PEO2** Have the skills needed to counsel people who have minor adjustment problems
- PEO3** Clarify the misconceptions on psychological problems by creating social awareness.
- PEO4** Make use of the appropriate assessments to find out the maladjustments in the human Behavior

Program Outcomes (POs)

At the end of the BSc Psychology Programme, graduates will be able to

- PO1** Understand and apply the basic theories underlying the human behaviour in our day to day life.
- PO2** Enrich the adequate skills needed to solve the problems faced by human beings throughout the course of life.
- PO3** Function with more of compassion, empathy and helping tendency towards the people.
- PO4** Acquire the ability to decide on the future course of study and research in this field.
- PO5** Create awareness about the myths and stigma surrounding people with psychological problems in the society.

Program Specific Outcomes (PSOs)

- PSO1** To remember the concepts of basic psychological principles and laws.
- PSO2** To understand the need to provide psychological assistance to people by conducting awareness programmes and camps.
- PSO3** To apply the skills gained during the course of study at clinical / industrial areas.
- PSO4** To analyze the causes behind the major psychological issues seen with people in the society today.

Master of Computer Applications (MCA)

Vision

To emerge as one among the Best Schools of Computer Applications recognized at the National and International levels.

Mission

To offer world class education with the provision of good infrastructure and a team of well qualified and experienced teachers for producing graduates with global competency and mastery over the subjects in Computer Applications.

Programme Educational Objectives (PEOs)

The Programme Educational Objectives of MCA programmes are

- PEO1** To prepare the graduates as successful professionals ready for Industry, Government sectors, Academia, Research, Entrepreneurial Pursuit and Consultancy firms.
- PEO2** To prepare the graduates with Ethical Attitude, Effective Communication Skills and admit themselves as ethical and responsible citizens with social commitments.
- PEO3:** To prepare the graduates with excellent computing ability so that to Comprehend, Analyze, Design and Create computing solutions for the real-time problems.
- PEO4:** To prepare the graduates to adapt themselves for life-long learning through professional activities on latest technology and trends needed for a successful career.
- PEO5:** To prepare graduates the ability to gain multidisciplinary knowledge through real-time projects and industry internship training and providing a sustainable competitive edge in R&D and meeting industry needs.

Program Outcomes (POs)

On successful completion of MCA programme, the students are expected to

- PO1** **Computational Knowledge:** acquire knowledge of Computing Fundamentals, Basic Mathematics, Computing Specialization, and Domain Knowledge of proper computing models from defined problems.
- PO2** **Problem Analysis:** identify, invent, research activities to provide solutions for complex computing problems using fundamental concepts of Mathematics, Computing Science and Relevant Domains.
- PO3** **Design and Development:** design and develop a solution for complex problems in domains like Banking, Insurance, Healthcare Systems and Multimedia and Mass Communications.
- PO4** **Research Activity:** apply Research based knowledge and methodologies to design, analyze and interpretation of data and find the solutions for complex problems by applying right tools.
- PO5** **Continuous learning:** confidence for self and continuous learning to improve knowledge and competence as a computing professional.
- PO6** **Modern tool usage:** adapt and apply modern computing tools to analyze and resolve problems.
- PO7** **Professional ethics:** understand professional ethics and Cyber regulations and develop the youth with social commitments.

- PO8 Personality development:** understand Management Principles and apply these to develop software as a team member and manage projects efficiently for multidisciplinary environments.
- PO9 Communication Efficacy:** Communicate effectively with computing society in both verbal and written form.
- PO10 Social Responsibility:** find and access Social and Environmental issues for local and global needs and give relevant solutions for them.
- PO11 Creativity and Entrepreneurship:** find out right opportunity for entrepreneurship and create and add value for the betterment of an individual and society at large.

Program Specific Outcomes (PSOs)

At the end of the programme, the student should be able to

- PSO1** Understand the concepts and applications in the field of Computing Sciences like Web designing and development, Mobile application development, and Network and communication technologies.
- PSO2** Apply the learning from the courses and develop applications for real world problems.
- PSO3** Understand the technological developments in the usage of modern design and development tools to analyze and design for a variety of applications.
- PSO4** Communicate in both oral and written forms, demonstrating the practice of professional ethics and the concerns for social welfare.

M.Sc. (Computer Science)

Vision

To be the premier department in technical research aspects of IT and ITES

Mission

- Motivate the student to qualify for good results and prepare the students for independent growth and progressive careers for long – term professional employment.
- Attain leadership in planning and resource management so as to improve upon the quality of technical education
- Make the department vibrant and support the developmental activities of the college
- Make contributions in areas of emphasis such as faculty, modern labs, and department library.

Program Educational Objectives (PEOs)

The graduate will

- PEO1 Domain Expertise:** apply and continuously acquire knowledge, both theoretical and applied, related to core areas of computer science;
- PEO2 Computing Skills and Ethics:** Demonstrate the ability to work effectively as a team member and/or leader in an ever-changing professional environment;
- PEO3 Lifelong Learning and Research:** work productively as computer professionals (in traditional careers, graduate school, or academia) by: demonstrating effective use of oral and written communication, working competently as a member of a team unit, adhering to ethical standards in the profession.

Program Outcomes (POs)

At the end of the Master of Computer Applications Programme, graduating students/graduates will be able to

- PO1 Domain Expertise:** communicate computer science concepts, designs, and solutions effectively and professionally;
- PO2 Computing Skills and Ethics:** apply knowledge of computing to produce effective designs and solutions for specific problems;
- PO3 Lifelong Learning and Research:** identify, analyse, and synthesize scholarly literature relating to the field of computer science;
- PO4 Modern Tool Usage:** use software development tools, software systems, and modern computing platforms.
- PO5 Social Contribution:** an understanding of professional, ethical, legal, security and social issues and responsibilities
- PO6 Ethics:** capable of evaluating personal and professional choices in terms of codes of ethics and ethical theories and understanding the impact of their decisions on themselves, their professions, and on society
- PO7 Life Long Learning:** apply design and development principles in the construction of software systems of varying complexity.

Program Specific Outcomes (PSOs)

- PSO1** Demonstrate understanding of the principles and working of the hardware and software aspects of computer systems.
- PSO2** Ability to understand the structure and development methodologies of software systems. Possess professional skills and knowledge of software design process. Familiarity and practical competence with a broad range of programming language and open source platforms.
- PSO3** Be acquainted with the contemporary issues, latest trends in technological development and thereby innovate new ideas and solutions to existing problems.

M.Sc (Mathematics)

Vision

- To enhance the logical and analytical skills in solving problems.
- To inculcate research culture among the students.

Mission

To organize, connect, create and communicate Mathematical concepts effectively through 4D's – Dedication, Determination, Discipline and Direction.

Program Educational Objectives (PEOs)

The graduate will

- PEO1** have the ability to pursue interdepartmental research in Universities in India and abroad.
- PEO2** have the ability to pursue interdepartmental research in Universities in India and abroad.
- PEO3** have the caliber to work in foreign Universities.
- PEO4** shine in higher level of administration like IAS, IPS officers in Nationalized Banks, LIC, and etc.,
- PEO5** run renowned Educational institutions to serve the society.

Program Outcomes (POs)

At the end of the M.Sc., (Mathematics) programme, the graduates will be able to

- PO1** Identify, formulate, and analyze the complex problems using the principles of Mathematics.
- PO2** Solve critical problems by applying the Mathematical tools.
- PO3** Apply the Mathematical concepts , in all the fields of learning including higher research, and recognize the need and prepare for lifelong learning.
- PO4** Able to crack competitive examinations, lectureship and fellowship exams approved by UGC like CSIR – NET and SET
- PO5** Apply ethical principles and commit to professional ethics, responsibilities and norms in the society.

Program Specific Outcomes(PSOs)

- PSO1** Understand the basic concepts of advanced Mathematics.
- PSO2** Develops the problem solving skill.
- PSO3** Creates Mathematical Models.

M.Com.

Vision

To become a Centre of Academic Excellence with total commitment to Quality Education in Commerce with finance specialization

Mission

- To train finance professional and entrepreneurs with ethical values
- To strengthen the programme in the area of research focusing on social relevance
- Providing holistic development of students
- Employability through Activity Based learning

Program Educational Objectives (PEOs)

The graduate will

- PEO1** Become successful entrepreneurs and finance professionals in the field of Banking, Insurance, Manufacturing industries and IT sectors.
- PEO2** Integrates cognitive and analytical skills to manage financial aspects
- PEO3** Sensitizing Professional ethics and societal needs with their holistic development
- PEO4** Make a foundation to pursue career in teaching and for advance studies

Program Outcomes (POs)

At the end of the B.Com Programme, graduates will be able to

- PO1** Apply relevant financial tools in Manufacturing and Service operations.
- PO2** Apply research technique for decision making
- PO3** Ability to use accounting software
- PO4** Acquire Technical and decision making skills (in the area of Accounting, Taxation, Portfolio analysis and and E Commerce
- PO5** Develop creativity in the area of Marketing

Program Specific Outcomes (PSOs)

- PSO1** Application of financial tools in Projects and in real time Business helps in Decision making
- PSO2** Using statistical tools in Behavioural research for business decision making
- PSO3** Adapt to recent changes in Marketing, Human Resource, Taxation, Environment and in investment of securities
- PSO4** Analyse and evaluate the operation of the business related issues.

M.Com. (International Business)

Vision:

To make globally competent business executives in the field of International Business

Mission:

To materialize the vision, the Department of M.Com (IB) focuses on the following:

- To enlighten the students and instill their research aptitude
- To educate fundamental concepts and relevant knowledge with application skills in the domain of International Business operations.
- To impart quality education and value additions in association with recognized institutions and reputed industries at national and International level.
- To infuse ethical, social and spiritual values for making valuable citizens towards national building.

Program Educational Objectives (PEOs)

The graduate will be

- PEO1** A global-minded business professional who can work in different job functions across a wide spectrum of industries
- PEO2** Having a solid foundation in International business to succeed in the unique and dynamic in business environment.
- PEO3** Able to meet the demands of globalisation through research activities
- PEO4** Integrate all the areas of business activity in a quest to develop the most reliable strategies that successfully achieve the objectives of a company in an International environment

Program Outcomes (POs)

At the end of the Master of Commerce (International Business) Programme, graduating students/graduates will be able to

- PO1** Acquire the knowledge of International business and management fundamentals in their domain area
- PO2** Identify, analyze and grab the opportunities available in global business
- PO3** Apply the advanced tools and strategies to enhance the export and import operations in the business.
- PO4** Design and develop conceptual knowledge by usage of contemporary research tools for effective performance and recognize the need for self-motivation to engage in lifelong learning.
- PO5** Understanding the multicultural environment to achieve global recognition in the field of International Business with appropriate strategy and creativity.
- PO6** Follow the professional, ethical practices by applying contextual knowledge to assess societal and legal issues by creating new ideas, products and services for developing national economy

Program Specific Outcomes (PSOs)

At the end of the programme, students will

- PSO1** Comprehend the concepts and applications of International business in the areas related to Finance, Marketing, entrepreneurship, HR, Logistics and supply chain etc.,
- PSO2** Apply the learning from the courses and develop strategies for global business issues
- PSO3** Utilize the advanced developments by using modern techniques for growth and development of organisation as well as nation.
- PSO4** Communicate professionally and face challenges ethically with concern to social welfare

Master of Business Administrations (MBA)

Vision

To emerge as the Centre of Excellence in Management Education

Mission

To develop globally competent and socially responsible leaders and entrepreneurs through World-class education and research to operate in a knowledge-based, globalized and dynamic world

Program Educational Objectives (PEOs)

The students who have undergone MBA Program will

- PEO1** Possess professional skills for employment and lifelong learning in management
- PEO2** Have attained a general level of competence in management and to enable them to act with creative, innovative and entrepreneurial potentials with management tools
- PEO3** Adapt to a rapidly changing environment with learned and applied new skills
- PEO4** Become socially responsible and value driven citizens committed to sustainable development.

Program Outcomes (POs)

At the end of the MBA Programme, graduates will be able to

- PO1** **Cross-Disciplinary Integration and Strategic Perspective:** Conceptualize, organize and resolve complex business problems or issues by using the resources available under their discretion.
- PO2** **Critical Thinking and Problem Solving:** Apply the perspective of their chosen specialized area of study to develop fully-reasoned opinions on such contemporary issues as the need for integrity, leading and managing change, globalization and technology management.
- PO3** **Teamwork:** Able to determine the effectiveness with which goals are defined and achieved in team environments to assess the contributions made by themselves as well as by their peers within those environments and to identify and resolve conflicts.
- PO4** **Leadership Skills** :Able to document their participation and contribution to student organizations, business or consulting projects, internship opportunities or other MBA sanctioned initiatives.
- PO5** **Modern Tool Usage:** Create, select, and apply appropriate techniques, resources and modern management and IT tools including prediction and modeling to complex management activities with an understanding of the limitations.
- PO6** **Environment and Sustainability:** Understand the impact of the professional management solutions in societal and environmental contexts and demonstrate the knowledge of and need for sustainable development.

- PO7 Ethics:** Apply ethical principles and commit to professional ethics and responsibilities and norms of the management practice.
- PO8 Entrepreneurial Perspective:** Able to identify, assess and shape entrepreneurial opportunities and to evaluate their potential for business success.
- PO9 Global Perspective:** Able to demonstrate their ability to assess and evaluate the dynamic internal and external elements of the competitive global environment.

Program Specific Outcomes (PSOs)

- PSO1** The graduates would have imbibed all the basic principles of Management
- PSO2** The graduates would have adequate theoretical knowledge on various core disciplines of management science;
- PSO3** The graduates would be able to consolidate the thus acquired knowledge into practical skills
- PSO4** Through value based education and training and would also discharge his/her social responsibility to the community at large.

Master of Social Work (MSW)

Vision

To envision “A Better Society worth to live through Individual and Social Change”

Mission

- To create and disseminate knowledge about individual, community, and organizational concerns, social issues, social policy and practice interventions, within a tradition of multi-disciplinary and multi-professional research.
- To transmit, develop, critically examine, and apply knowledge to advance social work practice and social welfare policy in order to promote social, cultural and economic justice for the betterment of poor, vulnerable, and oppressed individuals, families, groups, communities, organizations, and society.
- Transcending traditional administrative knowledge by drawing in government efforts, non-profits, and entrepreneurial ventures

Program Educational Objectives (PEOs)

The graduate will

- PEO1 Developing Professional Skills:** To make them competent professional with their required skills to provide professional services, integrating interdisciplinary knowledge and Social Work values with practices to address social needs.
- PEO2 Ethics and Social Responsibilities:** Develop a professional identity as a social worker by applying professional values and ethics to social work practice. Understand the responsibility of conducting or transferring one’s knowledge, skills and expertise to community (Community can incorporate local, municipal, national and international scope).
- PEO3 skill and Leadership Social Entrepreneur Programme Outcomes:** To attain Professional Knowledge and practice to work in different fields of Social Work in different fields and also can become Social Entrepreneur establishing their own concerns

Program Outcomes (POs)

At the end of the B.Com Programme, graduates will be able to

- PO1 Understanding of Social Work:** Make the student understand social work as a profession and to recognize the need and importance of social work education training and practice.
- PO2 Developing Professional Skills and Team Work:** Enhancing necessary skills such as assessment skills, communication skills, advocacy and leadership, problem solving skills, critical thinking skills, respect for diversity, intervention skills, documentation skills, organizational skills, understanding of human relationships.
- PO3 Problem Analysis and Development of Solution:** Attitudes and values necessary for working with people and organization for, enhancing peoples capacity for social functioning, improving the quality of life for everyone, promoting social justice, providing opportunities for people to develop their capacities to become participating and contributing citizens.
- PO4 Research and Application:** Provides leadership by conducting empirical research activities designed to shape more effective public/tribal family intervention practices and provide supporting data for policy changes that enhance family well-being.

Program Specific Outcomes (PSOs)

- PSO1** The students will be enriched with the basic conceptual orientation on various Social Work concepts required for their better practice
- PSO2** The students will be enriched with various techniques, skills, approaches and model of Social Work practice which expands the employment opportunities.
- PSO3** The students will become a good human being in the society with Good Human Values, Ethics and Principles and have a concern over the society
- PSO4** Equip the students with the knowledge of various social legislation and measures for seeking remedies for the victims of oppression and violation
- PSO5** Ability to apply social work in practice and research in different fields for achieving desirable change and development and empowerment of people
- PSO6** Enhance skills on critical review of rural and urban development Programmes / Cooperative institution and its application of social work methods
- PSO7** The students will have a diverse Technical Knowledge on various Acts and Legislation related to Social, Industrial and Medical & Psychiatric for better service, Advocacy & Employment