

The Annual Quality Assurance Report (AQAR) of the IQAC
(The data between July 2015 – June 30'2016)

Part – A

I. Details of the Institution

1.1 Name of the Institution

SREE SARASWATHI THYAGARAJA COLLEGE

1.2 Address Line 1

PALANI ROAD, THIPPAMPATTI

Address Line 2

POLLACHI

City/Town

COIMBATORE DISTRICT

State

TAMIL NADU

Pin Code

642 107

Institution e-mail address

stc@stc.ac.in

Contact Nos.

+91 73737 66550, 99432 66008,
9095166009

Name of the Head of the Institution:

Dr. V. Venkateswaran

Tel. No. with STD Code:

-

Mobile:

9344864211. 7373766550

Name of the IQAC Co-ordinator:

Dr. V. Anuratha

Mobile:

9842973990

IQAC e-mail address:

stcnaac@stc.ac.in

1.3 NAAC Track ID (For ex. MHCOCGN 18879)

14966

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/63/RAR/19

1.5 Website address:

stc@stc.ac.in

Web-link of the AQAR:

www.stc.ac.in

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	80.40	2007	30.03.2012
2	2 nd Cycle	A	3.17	2013	22.03.2018
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

19.12.2007

1.8 AQAR for the year (for example 2010-11)

2015-2016

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR : 20/06/2013 (DD/MM/YYYY)
- ii. AQAR : 01/08/2014 (DD/MM/YYYY)
- iii. AQAR : 16/09/2015 (DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women
Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

B.Sc (Psychology), B.Com (Professional Accounting),
B.Com (Business Process Services), B.Sc (IT) & B.Sc (CT)

1.12 Name of the Affiliating University (for the Colleges)

Bharathiar University, Coimbatore

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	University		
University with Potential for Excellence	-----	UGC-CPE	-----
DST Star Scheme	-----	UGC-CE	-----
UGC-Special Assistance Programme	-----	DST-FIST	-----
UGC-Innovative PG programmes	-----	Any other (<i>Specify</i>)	-----

UGC-COP Programmes

Insurance, Foreign trade Policy, E-Commerce, Dot net, Multimedia, Information & Computer Technology, Client server technology, Web designing and office Automation

2. IQAC Composition and Activities

2.1 No. of Teachers	23
2.2 No. of Administrative/Technical staff	4
2.3 No. of students	1 (in the advisory Committee)
2.4 No. of Management representatives	5
2.5 No. of Alumni	1
2.6 No. of any other stakeholder and Community representatives	3
2.7 No. of Employers/ Industrialists	2
2.8 No. of other External Experts	2
2.9 Total No. of members	40

2.10 No. of IQAC meetings held : 66

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff, Students Alumni
Others (Parents and IQAC Annual Meeting)

2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC: 8

Total Nos. International National State Institution Level

(ii) Themes

As per IQAC suggestions 8 conferences /seminars/workshops were organized during 2015 - 2016

- The PG & UG Department of Management Studies organized National Conference on “Skill India Initiative-Powering the Performers” on 09.10.2015.
- The Department of Social Work has organized an International Level Workshop on “Emotional and Mental well being among Z generation” on 18.01.2016
- The Department of Tamil organized National Level Workshop on “Empowering the Youth to Enrich Mankind” on 29.01.2016.
- The Department of Mathematics conducted a National Level Seminar on “Modern Techniques and Applications in Mathematics (“NSMTAM’16”) on 11.02. 2016.
- The Department of UG, PG Computer Science, Computer Applications, Information & Computer Technology jointly with PSG Institute of Technology & Applied Research and with professional support of The Computer Society of India (Coimbatore Chapter) and IEEE Computer Society (Madras Chapter) organized a Two Day National Level Workshop on “Fundamental of Data Analysis and Analytics” on 12th and 13th February, 2016. Dr. L. S. Ganesh, Professor, IIT Madras was a resource person and trained the current tools of statistical analytics.
- The Department of Commerce and Computer Applications conducted a two day International Level Seminar on, “Emerging Trends in Personal Financial Management” on “26th and 27th February 2016. Smt. Manju Pillai, I.Po.S, Post Master General, Western Region, Tamil Nadu Circle inaugurated the session.
- The Department of National Level Workshop on “Job Opportunities for Psychology Today” on 10th March 2016.
- The Department of Commerce (Business Process Services) jointly with TCS, Chennai organized a Institutional Level Workshop on “Career Aspiration Workshop – TCS” on 17 10 2016

2.14 Significant Activities and contributions made by IQAC

- IQAC co-ordinator attends all department meeting and gives suggestions.
- IQAC advisory meeting is conducted once in a year with internal and external experts to improve the quality of the institution.
- A newsletter is being released once in six months

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

S.No	Decision	Action taken
1	The CED can submit proposals to DST	<ul style="list-style-type: none"> • Under DST-NIMAT Project 2015-16 the Centre For Entrepreneurial Development has submitted proposals to EDII, Ahmadabad, to organize twenty Entrepreneurship Awareness Camps (EAC), Faculty Development Programme on Entrepreneurship, Women Entrepreneurship Development Programme (WEDP) and etc., • Under the guidance of Centre For Research and Development, Dr. R. Gunavathi has submitted a major research proposal entitled “Economy Based Intelligent Transportation Management System using IoT for Indian Urban and Semi Urban Transportation areas” to DST.
2	The Centre for Entrepreneurial Development should coordinate with District Industrial Centre and Trading Centre’s for training the students	<ul style="list-style-type: none"> • With due support of Entrepreneurship Development Institute of India (EDII) Ahmadabad and under the aegis of Dept. of Science & Technology, Govt. of India, New Delhi, CED has organized five Entrepreneurship Awareness Camps (EAC) at <ul style="list-style-type: none"> ✓ NSS College, Nemmara, Palakkad, ✓ Bharathiar Arts & Science College, Valparai, ✓ A.P.A College of Arts & Science, Palani, ✓ Sree Narayana College, Alathur, ✓ STC, Pollachi with the support and help from MSME’s, DIC, Industrial Centres and etc ., • Mr. S.Vinod Kumar, Assistant Professor in PG.CS & CED member of STC has attended the ICTACT programme on Entrepreneurship development at Info Engineering College, Coimbatore from 16.03.2015 to 20.03.2015. In continuation with that he organized an Entrepreneurship programme for 40 of our College

		Students from 10.08.2015 to 14.10.2015. The resource person for the same was invited from various industry and academia.
3	Dr. Thomas Janetius can address in faculty knowledge forum to impart the concept of “Talent Based Futuristic Learning” practiced in Psychology Department	Dr. Thomas Janetius, Director, Centre for Counselling and Guidance handled the topic “Multiple Intelligence and Multi teaching strategies” related to “Talent Based Futuristic Learning” in Knowledge Forum on 24.01.2015.for the benefit of faculty members.
4	Proposals can be sent to the respective agency for starting a Women Study Centre	The Women’s Empowerment and Complaint Committee is working in this regard. In spite, the CED has submitted the proposal to DST for Women Entrepreneurship Development Programme
5	The Centre for Faculty Development should organize programmes for other college teaching Faculty.	The Centre for Faculty Development has planned to conduct the training programmes for other college faculty in the month of June 2015.
6	In the Villages adopted by STC to form a “Cataract Free Zone”, skill development programmes also can be organized by Centre for Training and Placement	The centre for training and Placement conducted Career Guidance in 125 higher secondary schools in and around Pollachi, Udumalpet, Dharapuram, Palani and Palladam taluks as on April 2016 and issued “Vetri Padigal” Book. 12034 students are the beneficiaries. . The centre for Rural developement organized Eye camps in 49 villages in and around Pollachi.

** Attach the Academic Calendar of the year as Annexure. (Refer Annexure 1)*

2.16 Whether the AQAR was placed in statutory body Yes No

Management Syndicate any other body

Provide the details of the action taken

The management members participate in the IQAC annual meeting regularly. The annual IQAC meeting was conducted on 5th January 2016. The details are given in section A: 2.15

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	05	-	-	-
PG	09	-	-	-
UG	13	-	-	-
PG Diploma	Nil	-	-	-
Advanced Diploma	-	-	-	08
Diploma	-	-	-	08
Certificate	-	-	-	08
Others (M.Phil)	06	-	-	-
Total	33	-	-	24
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (All options available)
 (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	22
Trimester	Nil
Annual	Nil

- 1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- Yes, there is a revision of syllabi in various departments and it has been done by based on the feedback received from community, alumni, industry and academic experts and students
- The revision has been done in courses of core, electives (domain, specialization) and skill oriented subjects in various programmes in order to focus research needs, industry expectations and etc.
- The syllabus has been passed in the Board of studies, standing committee and approved at the academic council.
- A course on “Communication for Executives” was redesigned based on the Industrial need for all PG programmes and named as “Advanced English for Competitive Examination”

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Planning to introduce new courses in basic sciences and etc.,

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
155	150	5	-	-

2.2 No. of permanent faculty with Ph.D.

31

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
67	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

10	10	-
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	24	23	01
Presented papers	40	48	-
Resource Persons	01	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Introduced Specialization and Domain based electives in curriculum as Step Ladder Method
- Baseline survey for the first year students to Identify their knowledge level
- Based on the academic performance, the students are categorized into ABCD
- Remedial coaching and tutor- ward system are carried out for the betterment of the students.
- 3-C and holistic transformation model has been implemented for students to inculcate the responsibilities and improve the confidence level via Centre for Counselling and Guidance.
- Effective usage of ICT tools, Words-worth English teaching tool for all students and Library hours at PG level.
- Faculty attended internal/external FDP's, Training programmes, Conferences, Seminars and etc to keep pace with the current trends in the academia and industry.
- Practices of Field based learning, summer projects, Institutional training, , case studies, e-assignments, M-assignments are followed in the Institution.
- Process plan, Work diaries, credit hour, question banks are maintained by the staff members for effective teaching.

2.7 Total No. of actual teaching days

during this academic year

200

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Online multiple

2.9 No. of faculty members involved in curriculum restructuring /revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

155

155

155

2.10 Average percentage of attendance of students

89.94

2.11 Course/Programme wise
distribution of pass percentage:

S.No	Programmes	No. of Students Appeared	DIST	I	II	III	No. of Students Passed	Percentage
1	B.Sc (Mathematics)	59	21	27	8	0	56	95%
2	B.Sc (Computer Science)	119	15	77	25	0	117	98%
3	B.C.A	56	7	33	16	0	56	100%
4	B.Sc (Computer Technology)	59	4	35	18	0	57	97%
5	B.Sc (Information Technology)	62	7	35	18	1	61	98%
6	B.Com	112	2	33	47	20	102	91%
7	B.Com (Computer Applications)	115	6	61	45	0	112	97%
8	B.Com (Professional Accounting)	18	0	11	7	0	18	100%
9	B.Com (Applied Business Accounting)	23	3	13	6	1	23	100%
10	B.Com (Business Process Services)	24	1	9	8	4	22	92%
11	B.B.A	32	2	17	12	1	32	100%
12	B.A (English Literature)	27	0	13	11	3	27	100%
Overall UG		706	68	364	221	30	683	97%
1	M.Com	46	4	33	8	0	45	98%
2	M.I.B	9	2	3	3	0	8	89%
3	M.S.W	14	6	5	3	0	14	100%
4	M.B.A	51	8	41	2	0	51	100%
5	M.Sc (Mathematics)	15	10	5	0	0	15	100%
6	M.Sc (Computer Science)	36	16	20	0	0	36	100%
7	M.C.A	47	31	16	0	0	47	100%
8	M.Sc (Software Systems)	24	15	8	0	0	23	96%
Overall PG		242	92	131	16	0	239	99%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC co-ordinator participates in every department meeting
- Academic Audit is conducted for junior faculty members
- Faculty development programme is organized frequently.
- Credit hours and Notes of lessons for teaching are prepared by all faculty members
- Work diary, credit hours, question banks, process plans, tutor ward, Remedial coaching and etc are followed and frequent audits are done.
- Micro teaching is observed by Deans and Directors

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	150 (Inclusive of Internal & External programmes)
UGC – Faculty Improvement Programme	-
HRD programmes	50
Orientation programmes	150 (Inclusive of Internal & External programmes)
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	7
Summer / Winter schools, Workshops, etc.	150 (Inclusive of Internal & External programmes)
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	43	-	-	-
Technical Staff	11	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Have an exclusive centre for Research and Consultancy. (CRD)
- Departments are assisted by CRD in preparing minor and major research proposals and also guide the faculty to pursue socio-economic research activities.
- There are 16 minor ongoing projects with worth of Rs. 11, 85, 000 lakhs and one major ongoing projects with the worth of Rs. 3, 55, 825.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	1	Results yet to be published	12
Outlay in Rs. Lakhs	--	3,55,825	---	1,85,00,000

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	7	16	16	29
Outlay in Rs. Lakhs	4,27,500	11,85,000	11,85,000	40,85,000

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2015-16	MOPR	3,55,825	3,55,825
Minor Projects	2015-16	UGC	11,85,000	11,85,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	-	-	-	-
Total		2	15,40,825	15,40,825

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

- The department of MSW has done the evaluation report as a consultancy work to Cadbury Chocolate Company at Chennai for an amount of Rs. 15, 000/-.

3.11 No. of conferences

/Workshops/ Organized by the Institution

Level	International	National	State	University	College
Number	02	05			01
Sponsoring agencies	STC	STC	STC	STC	STC

3.12 No. of faculty served as

experts, chairpersons or resource persons

3.13 No. of collaborations

International National Any other

3.14 No. of linkages created during this year

- MoU was made with
 - Infosys BPO Limited on 01.07.15
 - Coimbatore Productivity Council on 10.10.2015

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
02	-	-	-	-	-	02

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows

Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.23 No. of Awards won in NSS:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.24 No. of Awards won in NCC:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="-"/>	College forum	<input type="text" value="46"/>		
NCC	<input type="text" value="-"/>	NSS	<input type="text" value="3"/>	Any other	<input type="text" value="9"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- 62 villages have been adopted by the college to form Cataract Free Zone
- All departments conducts outreach programmes in the areas of Education, health, environment, Community development etc
- Career guidance programmes were conducted for school and college students in and around Pollachi regularly.
- The three units of NSS and Department of Social Work vibrantly work with sound motto of social responsibilities.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1,70,000	4,424	Management	1,74,424
Class rooms	58	05	Management	63
Laboratories	08	--	Management	08
Seminar Halls	04	--	Management	04
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	--	05	College Fund + Subsidy from NMRI	05
Value of the equipment purchased during the year (Rs. in Lakhs)	--	80,97,000	Management	80,97,000
Others	--	--	--	--

4.2 Computerization of administration and library

<ul style="list-style-type: none">• A software “smart campus” is used for administration of Departmental works• A new software ”smart lab” has been developed for lab administration• Accounting software is used for the finance Management in the college office• The Institution has Delnet, Infnlibnet for the effective usage of Library.• The Library is administrated with a software” Library management system “• The administration work of the office and the controller of examination office is also computerized.• A “smart techno campus” software is under development for effective administration of the academic activities.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	29534	91,65,242	732	2,59,966	30266	94,25,208
Reference Books	7511	23,86,864	510	1,81,050	8021	25,67,914
e-Books	84163	-	-	-	84163	-
Journals	167	2,93,857	-	-	167	2,93,857
e-Journals	6664	-	-	-	6664	-
Digital Database	-	-	-	-	-	-
CD & Video	2591	-	83	-	2674	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	638	520	8 Mbps	-	-	09	88	21
Added	1	1	-	-	-	-	-	-
Total	639	521	8 Mbps	-	-	09	88	21

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Moodle” (an Online software for examination) Training programme was given to all faculty members for conducting Online Examination for students.
- Career Oriented Programs (one year certificate course) in Information and computer Technology, Web designing, Dot Net, Multimedia are provided.
- A word worth language lab training was given to all teaching staff in different phases.
- The students are undergoing Talents Sprint Training programme in frequent intervals. Their assessment is done through online test.
- A “Smart Lab” software is under testing stage for effective lab administration
- A software ”Easy Share” for file sharing among the departments has been created and it is in process of implementation

4.6 Amount spent on maintenance in lakhs:

i) ICT	1.30
ii) Campus Infrastructure and facilities	9.81
iii) Equipments	4.12
iv) Others	5.60
Total :	20.83

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- NSS, Rotoract, Red ribbon , Yoga, various club activities and etc are conducted for the benefit of the students
- Group Insurance scheme is also available for students

5.2 Efforts made by the institution for tracking the progression

- ABCD analysis, Tutor-ward, Remedial coaching, Quality Circles , 3C Model are followed for the students progression
- Management Review Meeting Conducted once in every semester to review the process of Departments and Centres

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2173	512	87	59(M.Phil)

(b) No. of students outside the state

21

(c) No. of international students

Nil

Men	No	%	Women	No	%
	1434	51%		1397	49%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
147	225	10	2497	-	2879	66	103	7	2649	6	2831

Demand ratio

Dropout % = 4%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- IAS academy - An exclusive centre for the aspirants of IAS and civil service examinations has been established.
- A paper entitled “Quantitative aptitude and verbal reasoning” is introduced for all courses.
- A paper entitled “ Communication for Executives” is also introduced at PG level for the better understanding of English

5.5 No. of students qualified in these examinations

NET	<input type="text" value="-"/>	SET/SLET	<input type="text" value="-"/>	GATE	<input type="text" value="-"/>	CAT	<input type="text" value="-"/>
IAS/IPS etc	<input type="text" value="-"/>	State PSC	<input type="text" value="2"/>	UPSC	<input type="text" value="-"/>	Others	<input type="text" value="-"/>

5.6 Details of student counselling and career guidance

- An exclusive centre for Counselling and Guidance is established , through which peer counsellors are formed to council the students
- A Grievance redressal Cell works effectively in solving the problems of the students
- A programme for UG final year students in the banner “ Right PG Bright Carrier”
- Career guidance is given to the Higher Secondary students of various schools
- A centre for training and placement is functioning effectively for the benefit of students placements
- A separate women compliance committee has been established for the protection and development of women community.

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
31	512	415	65

5.8 Details of gender sensitization programmes

- Orientation about Women Empowerment and Compliance Committee (WECC)
- Awareness on sanitation to girls students.
- Women's Day Celebration (8th March 2016) Ms. R. Kalaiselvi Murugan, Asst. Superintendent of Post Offices (Head Quarters), Pollachi was the chief guest.
- Self defence training to girls students from 3.3.2016 to 24.3.2016
- Exhibition cum Sales was arranged on March 8th, for promoting the entrepreneurial skills among the students.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount (in Lakhs)
Financial support from Institution	820	108.48
Financial support from Government	144	14.12
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs	: State/ University level	<input type="text" value="-"/>	National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>
Exhibition:	State/ University level	<input type="text" value="1"/>	National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

5.12 No. of social initiatives undertaken by the students

14 social initiative programmes were organized M.S.W students and they also organized a rural development camp from 22.02.16 to 26.02.16 focussing to create awareness programme on child abuse, ornament making and etc.,

5.13 Major grievances of students (if any) redressed:

- Based on student feedback, Institution has increased transport facilities to places in and around Pollachi.
- The contract for the cafeteria has been handed over to a new vendor

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Mission

Achieve National and International recognition in the field of education and training in the areas of core competency, by ensuring highest quality in infrastructure Technology and Faculty, and their continuous Up-gradation. For producing students with Knowledge, Wisdom and Compassion.

Vision

To become a premier institution and emerge as a University of Excellence by 2020

6.2 Does the Institution has a management Information System

Yes, the institution is equipped an excellent MIS with data server, smart campus, college website, smart campus, (STC – Smart Techno campus under development) for effective administration

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

For the updation and analysis of syllabus, each department conducts Board of studies annually and the resolutions ratified by Standing Committee and Academic Council.

6.3.2 Teaching and Learning

- Apart from orientation program and training program, faculty development programs are organised periodically for knowledge enrichment and enhance teaching skills of the faculty members.
- ICT tools are for effective learning
- To improve the performance of students ABCD Analysis, remedial coaching, tutor ward system and etc. are done.
- To share the ideas and knowledge among staff members Knowledge forum is created and conducted to all faculty monthly once

6.3.3 Examination and Evaluation

- For internal marks system of continuous assessment is followed.
- Examination system is under Semester pattern
- The results of students are analysed and remedial measures are taken where ever necessary.
- Online examination has been introduced for certain internal components on experimental basis.

6.3.4 Research and Development

- One project under ministry of Panjayat Raj has been completed with a sanction amount of Rs.4, 99,251.
- 16 Minor projects have been sanctioned under UGC with the total amount of RS 16, 90,000.
- All staff members are motivated to submit the major and minor proposals and to use the membership of the college for getting research projects from various funding agencies.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Each department has been provided with a system with Internet facility along with printers
- The labs and the systems can be utilized by each department for their practicals according to the time schedule based on their syllabus and time tables.
- The digital library has 10 systems.
- The internet facility bags with 8 MBPS speed.
- The college campus is supported by WIFI.
- STC is very proud of having an excellent ambience and very good infrastructure. There are 5 seminar halls of which two are air conditioned. A separate hall is provided for conducting yoga classes. 10 college buses are run by the management for transporting staff and students. Power supply is maintained non-stop by the installation of high power generators. Expansion denotes growth. The college has got a constructed area of about 1, 72,000 Sq.ft which includes 8 labs with 639 computers, 62 class rooms and 1 Food Court. Men's & women's hostel. It has been proposed to construct a new building measuring 60,000 Sq. Ft.

6.3.6 Human Resource Management

- A centre for Human Excellence is working effectively in the college which takes care of value education programmes, organizing religious festivals like Christmas, Ramzan, Pongal and etc.
- Orientation programme is organized for staff outside the campus, alternatively with “Sangamam” – a family get together festival organised every year by the management

6.3.7 Faculty and Staff recruitment

Based on the needs of the departments, advertisements are given in the leading news papers. After the receipt of the applications, as per norms under scrutiny, the applicants are called for the interview. The interview process is done with internal and external subject experts. The performance is analyzed and the final decision is taken by the management in a transparent manner.

6.3.8 Industry Interaction / Collaboration

- B.Com (Business Process Services) programme is offered as a joint venture with Tata Consultancy service
- Our Institution holds the membership in Computer Society of India(CSI), ICTACT Academy and etc.,
- MBA department provides a PG diploma course (PMIR) in association with Coimbatore Productivity Council.
- An MOU is signed with
 - Talent Sprint, Hyderabad
 - UTL Technologies ,Bangalore
 - ESSC of India and etc.,for training the students and staff in various aspects.

6.3.9 Admission of Students

Students are admitted as per Bharathiar University Norms

6.4 Welfare schemes for

Teaching	Group Insurance, special increment on finishing Ph.D., publishing in reviewed journals and incentive for the completion of NET/SLET, maternity leave for women
Non teaching	Group Insurance
Students	Group Insurance

6.5 Total corpus fund generated

Rs. 8, 82, 600

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	ISO, Autonomy, NAAC	Yes	Dean & Directors
Administrative	Yes	ISO, Autonomy, NAAC	Yes	Dean & Directors

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Supplementary exams are conducted for the outgoing students for a maximum of 3 papers. Revaluation/Re-totalling and issuing Xerox copies of answer scripts are facilitated

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

University Representative is appointed by Bharathiar University for each Board of studies, Result Passing Board, Governing Body of the college. They give useful suggestions.

6.11 Activities and support from the Alumni Association

- Valuable feedback is got from the Alumni working at different sectors.
- In every department BOS members, Alumni students are members of their respective department to update and frame the syllabus according to the need base
- Alumni students placed in reputed companies share their experience of personal interview among their juniors
- They make arrangements when necessary like industry visits , training and arranging placements.
- An Annual Alumni Meet is organized on every 3rd Sunday of December

6.12 Activities and support from the Parent – Teacher Association

- Parents meetings are organised for the welfare of the stake holders.
- A Freshers Day has been organised for the first year students along with their parents.
- A programme on “Right PG, Bright Career” is organized for the final year students in the end of the even semester.

6.13 Development programmes for support staff

- Faculty development programmes are organized in 3 modules
 - In the beginning of the academic year, common FDP
 - Workshops on the Third Saturdays of every month
 - In the month of November Refresher course at the Department Level
- To share the knowledge of other disciplines, a forum named Knowledge Forum is created for the staff members
- Also, the staff members participate in various FDPs, Refresher courses, technical training programmes outside the college.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Wind energy is used for power generation by setting three wind mills.
- Eco club is functioning in the college premises
- In order to tap non conventional energy sources, the institution has installed 70 photo voltaic solar panel cells wherein about 20 KW power is generated for our internal power consumption. In addition we do possess three wind turbines, each 10 KW, to generate wind energy.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- A MoU was made with Talents Sprint, Hyderabad .Through the same the training program which was given to all the students, which resulted in more number of placements (the number of placement for the academic year was 567).
- As through scrutiny of syllabus, continuous workshops and guest lectures, the knowledge level of the students got uplifted.(The overall pass percentage of the final year UG is 97% and PG is 99%).
- The introduction of mentor – mentee relationship among the members of staff had paved a healthy climate for knowledge sharing , personal development and etc.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The plan of action drawn out in the beginning of the calendar year towards quality enhancement has been given in Part – A, section 2.15.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- **INNOVATIVE PROGRAMME - B.Com (Applied Business Accounting)**
- **INNOVATIVE PROGRAMME INSTITUTION AND INDUSTRY INTERACTION**
 - B.Com (Business Process Services)
 - MOU with Coimbatore Productivity Council(CPC) to offer PGDPM & IR
 - MOU with Infosys to the improve the employability skills of the students
- **INNOVATIONS**
 - ABCD model
 - 3C model
 - Tutor ward system
 - Transformation model
 - Student support centres
 - Extra hour for career oriented program and other activities
 - Employability skills training - Talent sprint Training and Words worth
 - Online exam
 - Wordsworth Language Lab
 - Exclusive centre's for placement , counseling & Guidance ,Research& consultancy, Entrepreneurial development , faculty development ,Rural development, STC IAS Academy, Performing arts and Human excellence
 - State of art infrastructure in lab with internet connectivity
 - Library holds 38, 287 text books and apart from that it holds sound number of reference books, e-books , journals , e-journals , digital databases and etc.

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

- Eco club organises program for students regarding environment awareness.
- A good garden with many trees is maintained
- The PG department of social work issues tree saplings to the members of staff on their birthdays
- NSS and PG Department of social work conducts environment awareness camps regularly.

7.5 Whether environmental audit was conducted?

Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- SWOT Analysis is done by all the departments
- The activities of the departments are given in the academic year beginning through preparation the process plan
- Management Review Meeting is conducted once in a semester to review all the activities of the departments and centres
- The drop out students are monitored and counselled.
- The Entry –Exit programme helps for the betterment of students
- The Bridge courses at the beginning of the first year help the students to accommodate themselves to the concerned programmes.

8. Plans of institution for next year

- Restructuring the Curriculum for All round Development of the Students according to Outcome Based Education (OBE).
- Planning to introduce new courses in basic sciences and etc.,

Name _____

Name _____

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
